

The 4th Annual Ironworker Benefit Dinner was a huge success and the best event since inception with regards to attendance, gifts donated and monies raised. Thank you to all who came out & supported this event including our Signatory Contractors, our Members/Apprentices, their spouses & friends. Thank you to the Local 25 Officers & their wives who lent their time & talents from whether it was planning, shopping & preparing the delicious food; requesting & picking up the great gifts; pre-selling tickets and working sales at the door and of course helping work the drink bar. Much work went into pulling off this successful event. Thank you to everyone!!

The next Union Meeting will be Monday September 30, 2019 at the Novi Union Hall. These meeting(s) will be broadcast live at the Grand Rapids Kent-Ionia Center, the Flint, Lansing, and Saginaw Hall's. In order to speed things up at these meetings, please bring your membership card to be scanned at the door, otherwise your dues receipt.

Steward meeting(s): The Saginaw Steward meeting is Thursday September 26, 2019 at 6:00 pm. The Lansing meeting is Monday September 30, 2019 at 6:00 pm. **Stewards Other Notes:** **1) PLEASE** be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. **2)** The Electronic Steward Reporting forms are online www.ironworkers25.org Log in with your book number, and the password is the **last 4 (four)** of your social. **3) Please be sure to keep your Union dues paid up to date** as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

BENEFIT FOR NEW CHILD: *Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days.*

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100, press 1 for Member and follow the prompts. Benesys office hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. **Please NOTE: Your monthly Union dues should still be mailed to PO BOX 965, Novi MI 48376-0965.**

Calling the Hall with a pen in your hand is a nice thing; having a great pen is a personal thing, but having **pen and paper on hand** would be immensely appreciated!

The Ironworkers Local 25 Training Center is now accepting resumes for the full-time position of JIW/Reinforcing Instructor. Members that are interested can call the Wixom Training Center at (248)960-2130 to schedule a time to submit their resume, also all candidates will take the ACT Work Keys "Talent" Assessment here at the Training Center, this test is approximately an hour in length. Please read Reinforcing Instructor Job Description for qualifications and requirements located in the members section on the ironworkers25.org website. The deadline to turn in resumes will be 10/7/19 @ 2pm.

Apprentices: you can start filling out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

The Wixom Training Center: Normal Business Hours: M-F 8 am to 4 pm. **Phone:** 248-960-2130. Qualified Rigger/Crane Signaler Oct 1,3,8,10, & 15. **The Hudsonville Training Center is open.** Due to classes being scheduled and having one Instructor; all JIW welding **appointments and/or visitors need to call the Wixom Training Center, to set up all appointments.** Attention all welders: Please take a picture of the front & back of your welding license with your phone as proof of a current certification and/or renewal. You cannot fax your welding renewals in, please email to wcp@ironworkers.org, and make sure you have ALL the information filled in (including phone numbers) or your renewal will be rejected! Make sure they have your current address. **If you do not get your new license within a 2-week time frame; members must call the WCP at 202-383-4814.** Apprentices must bring their tools with them to class. All 2019 JIW courses, block schedules and rosters are listed online at www.ironworkers25.org. **MUST will only recognize OSHA 10 or 30 hr. courses taken at the Training Center or on the MUST website.** WCC offers an Associate's Degree in Construction Supervision. Call 734-973-3685 or refer to www.wccnet.edu/unions/iron-workers.

READY TO WORK means you're **MUST drug test is current and/or you can pass a drug test. Your dues are current, and that you will abide by the Standard of Excellence for Ironworkers as contained within our collective bargaining agreements.**

For anyone who was unable to attend Awards Night, we will mail your service pin award. We plan to try to get them out by the end of September or soon there-after.

EMAIL's: Please visit our website and add your email to our database so you can be added to our mass email list in order to be kept up to date on your Union Happenings. You only need to add your information once. Thank you!

The IRONWORKERS' APP is available for download to your android or smartphone via the APP Store or Google Play (no charge). Simply search "Iron Workers Local 25" Most of the features from our website is available thru the APP!

Thank you to those members taking advantage of **The Welding Incentive Program!** We've had a good number of Journeyman take the opportunity to get certified and we are still offering this incentive to our Journeyman! **The Welding Incentive Program** is for Active Journeyman and is an effort to increase the number of certified welders in our local. If you are not current on your welding certificate Local 25 will incentivize you \$125.00 to complete & obtain your Stick Certification and \$150.00 to complete & obtain your Wire Certification. To qualify must be an active Local 25 Journeyman in good standing. Contact the Training Center for more information.

TWIC cards are good for 5 years. If you obtained your TWIC prior to 2014 you may need to reapply. Check your own card to be sure it is still valid. TO RENEW OR APPLY FOR THE FIRST TIME, call 855-347-8371 OR GO TO <https://www.tsa.gov/for-industry/twic> IMPACT will reimburse your fee, simply mail a copy of your TWIC card AND paid receipt to the Novi Office (reimbursement will take 4-6 weeks).

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org Any member payment for multiple members, fines, suspensions, withdrawal deposits, SHOULD NOT use this process. **Whenever possible we are emailing you, your dues receipt.**

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash)**. After-hours use the outdoor-dues-collection box.

Pay a year's dues or more (\$429.00 Journeyman) (\$426.00 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13th month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited **in the month AFTER** your actual 12-month payment.

Novi Dispatch number 248-305-9282: M-F 7 am to 10 am. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. **OR use our website to sign up for the out of work list:** www.ironworkers25.org

Other Phone Numbers: Pay dues: 888-386-8173, Training Center: 248-960-2130, Credit Union: 248-344-2560, Lansing: 517-882-3078. Flint: 810-742-3820. Saginaw: 989-755-9091. Grand Rapids: 231-342-3358. **Call before you go:** The Lansing, Flint & Saginaw offices are manned by one Business Agent each who are in the office by appointment or by chance. Please call before you drive there.

“MUST” DRUG TESTING IS ONLY FOR LOCAL 25 MEMBERS! WE CANNOT ISSUE DRUG TESTS FOR TRAVELERS- they need to call their own home local for drug testing. If you are a Local 25 member and need an authorization to drug test call the hall. IF POSSIBLE, call the Hall for drug test forms before 2:00 PM. When you happen to call between 2 and 4pm near the close of business we run into snags verifying a fax has been received at the testing facility. That could be an issue for you, when you travel to a facility after our business hours only to find the fax transmittal has failed. We can mail you a drug test form also, it is good for 2 weeks once we print it, and that way you have the drug test authorization in hand! Please make sure you have 18 MUST Mods completed and you are current with your drug test! This is needed for Plant work. If you have problems viewing your mods please call the hall or any Business Agent for assistance. **Reminder we do not use Concentra for MUST drug testing** because they are no longer union friendly.

The West Michigan Retiree breakfast is held on the first Tuesday of each month at 9:00 am @Whitlow's 4610 Airline Rd., Muskegon MI 49444. The next Ironworker Retiree Gun Lake Casino breakfast will be Tuesday October 8th, 2019 at 11:00 am as usual. Please join us!

The Novi Retiree Club membership/luncheon meeting is the third Tuesday of each month at 10:00 am at the Novi Union Hall. Lunch is always provided for a very nominal charge! The next luncheon will be October 15th, 2019. All retirees are encouraged to attend. Please come out for lunch, learn & comradery.

Diversified Members Credit Union: 248-344-2560 - Located at 25880 Novi Rd. Saturday hours 9am – noon in addition to our regular weekday hours. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, **HOME MORTGAGES**, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. **CALL 866-802-7307**, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST www.unionplus.org

Bereavement(s). Bertha “Birdie” Cline passes away August 28, 2019. Her spouse was Lifetime member John “Jack” Cline #583863 who pre-deceased her in 2012. She was the mother-in-law of Patrick Buck #1160765 (Pam Buck’s Dear Mom). James Eddy #865163 passed away September 8, 2019 at the age of 83. He was a 48-year member. Rigger Walter Kochan #1113000 passed away September 14, 2019 at the age of 61. He was a 40-year member survived by his brothers Frank Kochan #1196696, Robert Kochan #1212322 and Douglas Kochan #1291441. **Our sympathy to all of the family and friends as you mourn the loss of your dear loved one(s)!**